

787 KAR 1:060. Separation for cause; reports.

RELATES TO: KRS 341.190, 341.360, 341.370, 341.530

STATUTORY AUTHORITY: KRS 151B.020, 341.115(1)

NECESSITY, FUNCTION, AND CONFORMITY: KRS 341.115(1) authorizes the secretary to promulgate administrative regulations necessary or suitable for the proper administration of KRS Chapter 341. This administrative regulation establishes requirements for employer notification of a claim for benefits, and information the employer shall provide to the Division of Unemployment Insurance.

Section 1. Notice to Employers. (1) If an initial claim for benefits is filed by a claimant or if a reopened claim for benefits is filed by a claimant who has been employed since last claiming benefits, the Division of Unemployment Insurance shall immediately notify the claimant's most recent employer in writing of the filing.

(2) If the claimant has worked for his most recent employer in less than ten (10) weeks, the division shall also notify his next most recent employer in writing of the claim filing.

(3) If the claimant worked for neither his most recent nor next most recent employer in each of ten (10) weeks, the most recent employer for whom the claimant worked in each of ten (10) weeks shall be notified in writing of the filing.

Section 2. (1) If the claimant was separated from any notified employer's employ for a reason other than lack of work, the employer shall notify the division at its central office in writing of the reason for separation, within the time frame specified in the notice provided pursuant to Section 1 of this administrative regulation. The employer may use the UI-412A, incorporated by reference in 787 KAR 1:010, to provide this notification to the division. (22 Ky.R. 459; Am. 908; eff. 11-6-95; 32 Ky.R. 541; 870; eff. 12-2-2005; 33 Ky.R. 2173; 3179; eff. 5-4-2007.)